



Declaration of Compliance

November 25, 2017

Re: Kobe Steel Ltd Disclosure (Oct '17)

Dear valued customer,

In October 2017, Kobe Steel Ltd of Japan released a statement via the press that disclosed that employees of the company had tampered with product specifications for at least a decade and that this included the false certification of the material strength and durability of their products.

WECO Electrical Connectors has since been working closely and continuously with all our suppliers to verify and ensure that the quality of our products is not compromised.

We hereby confirm with certainty that WECO Electrical Connectors has never sourced any material that originated from Kobe Steel Ltd either directly or indirectly and that Kobe Steel Ltd has never been disclosed to us as the manufacturer of any of the raw materials we purchase to manufacture our products.

The safety and peace of mind of our customers are among our highest priorities, and we will continue to monitor the quality of materials used on our products based on our most stringent standards. We hope that this confirmation will be sufficient to eliminate any concerns you may have on this subject.

Sincerely,

A handwritten signature in blue ink, appearing to read "Noel Jesuratnam", written over a horizontal line.

Noel Jesuratnam, P.Eng., CSSGB
Senior Director, Global Quality, Engineering & Technology
WECO Electrical Connectors Inc.